Princess Juliana International Airpor

PJIAE N.V. NAMES BEN VAN DER KLIFT AS NEW CHIEF FINANCIAL OFFICER

Mr. Ben van der Klift is the replacement for the position of Chief Financial Officer (CFO) at the Princess Juliana International Airport Operating Company (PJIAE N.V.). He has taken on his new tasks and responsibilities since Monday November 1, 2021 and has united with the Management Board of PJIAE N.V during a crucial reconstruction period for the Airport Terminal Reconstruction Project.

His background is in finance and engineering and he worked throughout his career in project-driven organizations, engineering, and real estate companies

"I have already met management, the Supervisory Holding Board, and Supervisory Board of Directors and have a positive picture of the organization and the challenges ahead. The finances of the company and the reconstruction of the terminal building will have my primary focus. I'm looking forward to collaborating as CFO with all my PJIAE colleagues to contribute and learn. We can only be truly successful when we work united as a team in a positive culture," Ben van der Klift stated.

Mr. van der Klift has succeeded Mr. Leo van der Meiden following his 1½ years at PJIAE N.V. The outgoing CFO will be departing to the Netherlands to embark on his retirement.

"I have had the honor to witness the dedication of the PJIAE staff as they've kept the airport running during difficult circumstances, like the ongoing COVID-19 pandemic. The company has also made great steps forward, as the recovery has set in and the major reconstruction project has begun. I offer my sincere best wishes to the airport family in hopes of returning for the reopening of the renovated terminal building in 2023," concluded Van der Meiden.

Van der Meiden's retirement comes after a financial services career that spans more than 40 years. "On behalf of the entire Managing Board, the management team, and the entire PJIAE N.V. I thank Mr. Leo van der Meiden for his dedication and valuable contributions," said Brian Mingo, the Chief Executive Officer. "Throughout his tenure,



New Chief Financial Officer, CFO, Ben van der Klift

Mr. Leo van der Meiden has served as an excellent financial and strategic leader. During his time as CFO, he has played a significant role in executing numerous financial and operational initiatives while maintaining the company's capital and liquidity positions. He is well-respected for his strategic insight, and we are grateful for his service to PJIAE N.V."



Incoming CFO, Ben van der Klift looks on as outgoing CFO, Leo van der Meiden gives his farewell speech during his staff surprise party.

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SXM AIRPORT QUIZ



Permit handed over by the Honorable Minister of VROMI, Egbert Doran York to the PJIAE CEO, Brian Mingo

HONORABLE MINISTER OF VROMI, EGBERT J. DORAN APPROVES AIRPORT RECONSTRUCTION PERMIT

The Minister of VROMI approved the permit for reconstruction of the terminal building at the Princess Juliana International Airport. The permit immediately authorizes all necessary modifications to the super-structure to realize its renovation and optimal functioning. "The reconstruction of our airport is long overdue, and I am pleased that we arrived at the turning point of signatory approval. Signing that building permit gives me hope of a swift return to a fully operational airport in the very near future," said the minister. He further noted that the permit enables the execution of necessary concrete and steel works, constructing of walls and rooms, installation of elevators, escalators, and stairwells and other tasks of similar nature.



Dr. Natasha Gittens facilitates the Code of Conduction session at the Princess Juliana International Airport.

CODE OF CONDUCT AND INTEGRITY TRAINING SESSIONS FOR STAFF AT PRINCESS JULIANA INTERNATIONAL AIRPORT

On November 4th, 2021, the Management of the Princess Juliana International Airport presented a 'Code of Conduct and Integrity' training session for the employees of the aviation-based organization. Thursday's gathering at the terminal building was one of three (3) assemblies which were launched for the month of November. Renowned motivational speaker and corporate trainer, Dr. Natasha Gittens of the Training Professionals International Firm (TPI) was selected to facilitate the code of conduct training.

PJIAE Human Resource Manager, Ms. Miguela Gumbs, explained that the sessions are a refresher course to ensure all employees truly comprehend what the code of conduct means for their daily work routine.

"Being that employees are one of the greatest assets of PJIAE, it is essential that occasionally we take a moment to reflect and embrace the importance of good work ethics, which goes hand in hand with ensuring that the airport is a safe, healthy, happy, and professional workplace. Employees that took part in the first session remarked that it was informational, inspirational, the message was clear and to the point, and they are looking forward to more sessions like these in the future," summarized Ms. Gumbs. The mission statement of the PJIAE N.V. is to be the regional leader in providing safe, secure, quality, and profitable airport services that contribute to the general economic and tourism development of St. Maarten/St. Martin and the region we serve.

"Doing the right thing right" an airport motto which was coined for the code of conduct movement, is the only way to earn and keep the confidence and trust of our partners, our passengers, our customers, the public and the region we serve" added Chief Executive Officer of PJIAE, (CEO), Mr. Brian Mingo.

BIENNIAL LIVE EMERGENCY DRILL EXERCISE STAGED AT THE PRINCESS JULIANA INTERNATIONAL AIRPORT

Despite the weather conditions, it was a momentous morning at the Princess Juliana International Airport for both the emergency responders and management alike, as the Princess Juliana International Airport in conjunction with the St. Maarten Government Emergency Support Functions Department (Disaster Management) hosted its biennial live Emergency Drill Exercise on Tuesday, November 2, 2021. At approximately 9:40 am the large-scale drill was executed in the proximity of the taxiway BRAVO on the airport's runway.

The testing of the aerodrome emergency plan is a standard requirement at airports by the International Civil Aviation Organization (ICAO) and sanctioned by St. Maarten Civil Aviation Authority (SMCAA).

Taking up his post at the Emergency Management Center (EMC) of the control tower, the Airport Chief, Mr. Brian Mingo acknowledged "The mandatory drill exercise serves to evaluate the various emergency agencies' response, procedure, and contingency plans should an



Biennial live emergency drill exercise at the Princess Juliana International Airport

aircraft accident occur, on or in the vicinity of the airport. Simultaneously, there was the testing of the quality and the abilities of the procedures as stipulated in the airport's Emergency Management Manual."

The re-enactment of the large-scale scenario involved students of the American University of the Caribbean (AUC) and the National Institute for Professional Advancement (NIPA). Before the emergency exercise, residents were forewarned by the SXM Airport's Corporate Communications not to become alarmed, as the mock drill response and rescue operation involved alarming roadway activity by the rescue and firefighting, ambulance, marines, and police units. In a requested statement on today's drill, the PJIAE Deputy Fire Chief, Mr. Gerald Baptiste disclosed that the evaluation team will assess the various disciplines (Rescue and Firefighting, Airport Security, Air Traffic Service, Police, Airport Emergency Management Team, and Ambulance) activities and the handling of the mitigation of the entire staged incident, as laid down in the Airport's Emergency Management Manual. The exercise was followed by a debriefing at the St. Maarten's Red Cross on the Airport Road and was later deemed a success. During the debriefing the Airport management team extended its gratitude to all players.





PUBLIC SERVICE ANNOUNCEMENT

COVID-19 TESTING REQUIREMENT FOR INTERNATIONAL TRAVEL TO THE UNITED STATES EFFECTIVE NOVEMBER 8, 2021

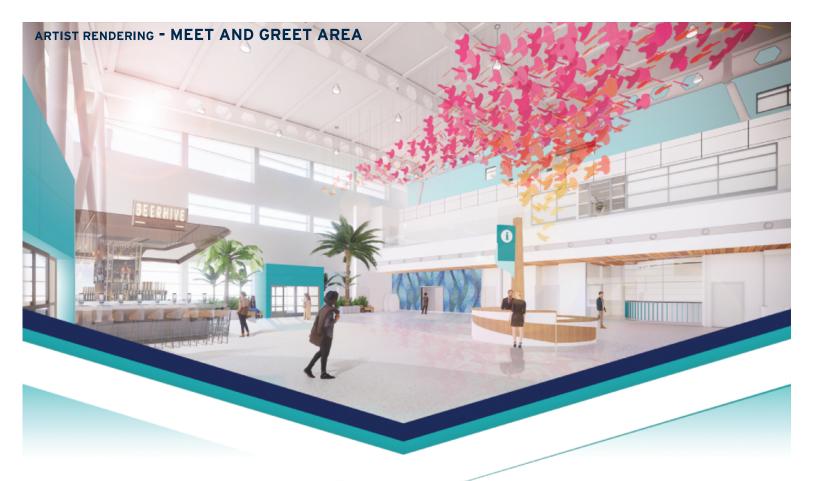
Before boarding a flight to the US from a foreign country, all air passengers - 2 years or older – are required to present a negative COVID-19 viral test result, within a time period based on their vaccination status (see table below), or present documentation of having recovered from COVID-19 in the last 90 days. Air passengers will also be required to confirm in the form of an attestation that the information they present is true.

atory Report series interest covid-19 Repaire Covid-19 Repaire	Time Period for Testing for Air Passengers to Obtain a Negative COVID-19 Viral Test:	
	Type of Air Passenger (2 years or older)	Number of Days to get a COVID-19 Viral Test Before a Flight's Departure to the US
	Fully vaccinated Not fully vaccinated	No more than 3 days No more than 1 day



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