



Princess Juliana International Airport

THE SXM AIRPORT HORIZON

NEWSLETTER | MARCH 2022

PJIA Employees



Happy International Women's Day - March 8



Airport staff and stakeholders at the close of the first Runway Run event.

PRINCESS JULIANA INTERNATIONAL AIRPORT KICKS OFF FIRST RUNWAY RUN

Princess Juliana International Airport (PJIAE) kicked off its first-ever 2,3K Runway Run on Sunday March 27, 2022. Over 114 runners and walkers registered for the first of its kind run on the airport. The Runway Run is part of the PJIAE internal health program which supports employees to work on a healthy lifestyle. All runners and walkers are employees and stakeholders from the airport. Similar Runway Run events are organized at JFK airport in New York and Miami international airport.

CEO Brian Mingo gave the starting sign for the inaugural race and stated: "I'm very proud today to see that more than 114 employees and stakeholders of PJIAE are taking part in this unique event on St. Maarten. It is fantastic to see that so many employees are working on a healthy lifestyle already and I hope this run will also stimulate others to start a healthy lifestyle."

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This was the first running event but I'm sure it won't be the last of its kind. I'm already looking forward to the next event'.

PJIAE EXTENDS HEALTHY LIFESTYLE AND WORK LIFE BALANCE PROGRAM

Throughout the month of March 2022, Princess Juliana International Airport (PJIA.) kicked off its health program which supports and encourages employees to work on a healthy lifestyle and work life balance. Various activities were carried out, such as the implementation of "Work Fruit" throughout the various PJIAE departments. Work Fruit is a program whereby all departments received fruit baskets and healthy snacks to encourage healthy eating throughout the day.

To further emphasize the importance of healthy eating and nutrition, PJIA also collaborated with Green Meds SXM. Green Meds is an integrated Health Clinic that offers an alternative way to maintain a healthy lifestyle while balancing nutrition.

Various informative sessions were held by Dietitian Ms. Berit Bus, whereby PJIA employees had the opportunity to attend sessions and obtain information on nutrition and healthy eating. The Airport's Rescue and Firefighting Department (R&FF), trains regularly during the week to maintain a healthy and fit physique. Following his attendance, the Chief of the Rescue and

The run started at 5AM in the morning which is outside operation hours of the airport. After the finish all participants received a healthy breakfast courtesy of PJIAE.



(L to R): Geraldine Samuel of the Human Resources presents the "Work Fruit" to PJIAE employees.

Firefighting department of PJIAE N.V., Mr. Manilo Penijn, stated: "I am very happy that the healthy eating and nutrition sessions were held, many in attendance were impressed with what they learned. The R&FF department is looking forward to attending more sessions in the future."

Encouraging all PJIA workers and airport community to work on their Healthy Lifestyle & Work Life Balance, the first-ever PJIA "Runway Run: Fit for 2022" was organized for its staff and stakeholders. Ms. Sandy Offringa, Legal Counsel of PJIAE N.V. and chairlady of the organizing committee lead the event. Offringa is also a personal trainer and one of the top sporters

on the island, she stated: "We had a great turnout and I'm happy to be a part of this healthy program at PJIA. There was so much interest from the St. Maarten (sports) community to also participate in this unique run, therefore we will be looking into the possibility of organizing another run with an open invitation to the St. Maarten community to take part in the next event."

"Given that the month of March 2022 was such a success, our HR Department has decided to extend the Health Lifestyle & Work Life Balance Program until April 30, 2022," concluded Ms. Miguela Gumbs, Human Resource Manager of PJIAE N.V.



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KEITH FRANCA APPOINTED AS NEW MANAGING DIRECTOR OF PRINCESS JULIANA INTERNATIONAL AIRPORT HOLDING BOARD

The Government of St. Maarten, as the Shareholder of the Princess Juliana International Airport Holding Company N.V. (PJIAH), has confirmed the nomination of Keith Franca to serve as Managing Director of PJIAH, as put forward by the entity's Supervisory Board.

Franca's appointment was effective Wednesday March 9th, 2022. As Managing Director of PJIAH, Franca will be protecting the shareholder's interests in one of the country's main assets and its vital port of entry.

He will be monitoring the airport's future developments which include its corporate governance trajectory, the execution of the airport's reconstruction and its long-term interests and overall sustainability. In addition, Franca will endeavor to align the missions, visions, and objectives of PJIAE, PJIAH, and Government.

Franca will be stepping into the role of Managing Director with 35 years of Senior Management experience, including positions as Managing Director of the St. Maarten Development Fund Foundation, Chief



(L to R) Lisandra Havertong, Keith Franca and Cleveland Beresford of the Princess Juliana International Airport Holding Board

Operating Officer (COO) of the Harbor Holding Company, N.V. and Managing Director of the St. Maarten Port Authority. He has also been Asset and General Manager of four Sint Maarten resort hotels over a 13-year period.

Confirming Franca's appointment, Minister of Tourism, Economic Affairs, Transportation and Telecommunication Hon. Roger Lawrence stated, "We are currently at a critical juncture with regards to our economic recovery. The success of the airport is fundamental to our economic rehabilitation. I look forward to Keith Franca's new approach to PJIAH and to encompass it into the ministry's overall vision for St. Maarten."

Speaking on his plans for the PJIA Holding Company, Franca said that his first order of business will be to meet with key internal and external airport stakeholders. He said, "The airport is an intricate machinery that serves as a crucial piece of the country's economy, the immediate priority is to ensure that the airport has the necessary resources to continue to contribute to country St. Maarten in an efficient and effective manner that serves the shareholder and people of St. Maarten."



SXM AIRPORT QUIZ:

How many years have the PJIA been operational on Sint Maarten?

Answer: 78 Years.



Princess Juliana
International Airport

REBUILDING THE AIRPORT OF THE FUTURE

COMING 2023

OPENING OF THE DEPARTURE HALL - **DECEMBER 2022**

 /SXMairport  /SXMtweets  /SXMairport



NRPB
NATIONAL RECOVERY
PROGRAM BUREAU

SINT MAARTEN TRUST FUND



Government of the Netherlands



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www.nrpb.sxm.org

PJIAE TAKES NOISE REDUCTION MEASURES TO IMPROVE PASSENGER SATISFACTION ON THE AIRPORT

PJIAE has recently started the rebuilding of the new terminal. The project team is currently carrying out works with the most noise coming from the tile removal and concrete demolishing for a new elevator shaft on the ground floor. This may lead to excessive noise in the weeks ahead. PJIAE has taken noise reduction measures to minimize the disturbance for the airport community and its visitors. The noise intensive work is carried out between 7.00pm-6.00am to reduce the noise nuisance during daytime. The new departure hall will be ready and opened by the end of 2022. The new terminal will be finished in 2023.

Mirto Breell, Project Leader PJIAE: 'It is our main priority to rebuild the departure hall as soon as we can to improve the SXM airport experience by the end of 2022. However, we also want to take good care of passengers that visit us today as well as our employees who are



working on the airport. Together with the contractor, we found a solution by adjusting the working times.

Baris Haboglu from contractor

Ballast Nedam International Projects, mentioned: "We work with the PJIAE team to realize the new departure hall by the end of 2022 with as limited disturbance to the operations as possible."

THE QUALITY ASSURANCE DEPARTMENT TO LAUNCH SAFETY MANAGEMENT SYSTEM (SMS) SOFTWARE PORTAL

The Quality Assurance department is preparing to launch the Safety Management System (SMS) software portal for PJIAE on April 19th, 2022. This application will greatly aid the airport with the tracking of



safety and security reported matters, and our timely performance in addressing these. Internal users will be able to access a safety dashboard with real-time graphs and safety performance indicators.

SXM Airport community users will be able to send in safety and security related reports via the SMS Pro portal.



VACANY

Request for expression of Interest

(CONSULTING SERVICES – INDIVIDUAL SELECTION)

PROJECT MANAGER

Sint Maarten, Princess Juliana International Airport, Terminal Reconstruction Project

Assignment Title: Project Manager

Reference No : P167970

The Sint Maarten Airport Terminal Reconstruction Project is financed through a World Bank managed Trust Fund with a grant from the Government of the Netherlands and a loan from the European Investment Bank through an agreement with the Government of St Maarten as well as Counterpart Funds.

The development objective of PJIAE Terminal Reconstruction project is to fully restore the service and passenger capacity of Princess Juliana International Airport (PJIAE) to pre-Hurricane Irma levels, with improved resilience towards hurricanes.

The consulting services (“the Services”) include a full-time on-site based Project Manager within the Project Management Unit (PMU). The expected start date is immediate with the duration of 18 months. The successful consultant will proactively manage the projects budget, planning, and scheduling, technical requirements and specifications, risk & change management and project communications, in close cooperation with the Supervising Engineer. The detailed Terms of Reference (TOR) can be found on our website: www.sxmairport.com/construction.php

The PMU now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae with description of experience in similar assignments, similar conditions, etc.). Firms’ staff may express interest through the employing firm for the assignment and, under such situation, only the experience and qualifications of individuals shall be considered in the selection process. The criteria for selecting the Consultant are:

ESSENTIAL

- A minimum Bachelor’s degree in Civil Engineering or similar qualification from a recognized institution, A minimum of 15 years of relevant project management experience;
- Experience minimum 10 years as a Project Manager in large (> \$50 mil) construction projects in a complex operational environment (airport, hospital, etc.) is required;
- Ability to lead an inter-disciplinary team of professionals;
- Excellent project- and contract management skills;
- Excellent communication and interpersonal skills;
- Computer literate. Good knowledge of MS Office applications. Other software (i.e. Procore or Primavera) is an advantage;
- Strong time management and organizational skills with attention to detail;
- Effective verbal, written and presentation communication skills in English, with demonstrable high-level reporting skills; and
- FIDIC Red Book experience.

DESIRABLE

- Experience in the aviation sector, preferably in airports;
- Experience with Donor Funded Projects;
- Proven experience in managing transport projects (with focus on aviation) and working with diverse stakeholders under tight timelines.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016, revised November 2017 and August 2018 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.

The individual will be selected based on the qualification and experience, in accordance with the procedures set out in the Procurement Regulations and the Rules and Regulations of PJIAE. Further information can be obtained at P2-procurement@sxmairport.com

Expression of interest must be delivered to the e-mail address below no later than 17.00 Sint Maarten time on 07 April 2022.

Att: Mirto Brell, Project Director E-mail: P2-procurement@sxmairport.com

Note

No rights may be derived from this request for expression of interest notice. PJIAE reserves the right to accept or reject any application submitted.

SPECTACULAR LANDINGS



#spectacularlandingsawaits

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Princess Juliana
International Airport

DO YOU HAVE A COMPLAINT ABOUT THE AIRPORT TERMINAL RECONSTRUCTION PROJECT?

Stakeholders and citizens can raise any concerns, including COVID-19 work related matters, to the attention of SXM Airport verbally, written by post, drop box, e-mail or online submission.



1. Grievance logged and assessed for eligibility
2. Acknowledge grievance - *within 15 working days*
3. Immediate action enough to satisfy grievance: **YES** - inform stakeholders of correct action; log **NO** - identify long-term corrective action required.
4. Inform stakeholders of proposed corrective action or clarify why action is not required - *within 60 working days*
5. Implement and follow up with corrective action
6. Grievance response closed.

Click for more details:
www.sxmairport.com/construction.php?pageid=5