



Princess Juliana  
International Airport  
Operating Company N.V.

Princess Juliana International Airport (PJIAE N.V.) mission is to be the regional Leader in providing safe, secure, quality, and profitable airport services that contribute to the general economic and tourism development of St. Maarten /St. Martin and the region we serve.



#### APPLICATION PROCESS:

Interested persons can email their resume and motivation letter before the 29<sup>th</sup> of April 2022 to:

Recruitment committee Supervisory Board of Princess Juliana International Airport ('PJIAE') and e-mail it to:

SBOD@sxmairport.com

Reference: Application Supervisory Board member PJIAE (clearly indicate which expertise you are applying to)

#### Note

*No rights may be derived from this vacancy notice. PJIAE reserves the right to accept or reject any application submitted. PJIAE also reserves the right to cancel the process or to modify the requirements for the filling of the vacancy at any time*

## The SBoD of PJIAE is looking for SUPERVISORY BOARD MEMBERS ICW (UPCOMING) VACANT POSITIONS

#### ROLE:

The Supervisory Board of Directors ('SBoD') of the Princess Juliana International Airport ('PJIAE', 'the Company') is tasked with "supervising the policy of the Management Board and general operating procedures in the Company and the enterprises(s) associated with the Company. The Supervisory Board advises and assists the Management Board without prejudice to the tasks assigned and the powers granted otherwise, pursuant to the law and the articles of association, to the Supervisory Board. In the execution of its tasks and its powers, the Supervisory Board is solely guided by the interest of the Company and its enterprise(s)". The Supervisory Board performs its tasks in accordance with the law, the Company's articles of association and the Corporate Governance Code. Each individual Supervisory Board member acts in the best interests of PJIAE, its businesses and its stakeholders.

#### COMPOSITION:

The composition of the SBoD should be such that the combination of experience, expertise and independence of its members meets the defined requirements and best enables the SBoD to fulfill its various obligations to PJIAE and the shareholder, in accordance with applicable laws and regulations. The composition of the SBoD, must in any event include persons with relevant and demonstrable legal, financial and/or (operational) aviation expertise.

#### MINIMUM REQUIREMENTS:

- Academic or Bachelor degree (in specific field of expertise) and at least 10 years of work experience in a senior managerial position.
- Has a helicopter view and analytical ability to distinguish between main and minor issues.
- Is able to monitor and stimulate the policy of management in a timely and adequate manner and to assist management with advice (on)in the preparation and implementation of the policy.
- Has the ability to function as a sounding board for management regarding various policy areas.
- Has the knowledge and experience in decision-making processes. Is decisive and persuasive.
- Has the knowledge and ability to assess whether management is taking responsible business risks.
- Has the knowledge and ability to review PJIAE's records for accuracy and reliability.
- Has strong analytical ability to make critical judgments about PJIAE's funding, operating and investment budget, policy plan, business plan, annual plan, financial statements, risk management, and other matters of business operations.
- Has knowledge of the (basic) principles of corporate governance.
- Is of impeccable character and must pass an integrity test.
- Is willing and able to make sufficient time available for the position of SBoD member.
- Is willing to invest structurally in his/her own professional development, by keeping up to date with current affairs, taking self-study materials, and follow-up courses.
- Has the interpersonal skills to establish and maintain good working relationships and interactions with different stakeholders.
- Has no business or personal relationships that could give the appearance of a direct or indirect conflict of interests with PJIAE.
- Be role models of PJIAEs winning culture.

#### SPECIFIC TASKS ▼

##### LEGAL EXPERT:

- Tests strategic objectives against laws and regulations.
- Advises on the legal implications of the strategic goals and objectives.
- Assesses the organization's intentions regarding policy implementation for legal ramifications, providing alternatives.
- Advises the board on legal options appropriate to the multi-year strategy.
- Initiates consultation within the board and ensures adequate and timely decision-making and advice on legal issues.
- Follows developments to which the organization can respond in the short and long term and indicates the possible legal consequences.

##### FINANCIAL EXPERT:

- Reviews short-, medium- and long-term financial policies based on the organization's strategic principles.
- Explores financial/economic developments in the aviation industry.
- Reviews the multi-year budget, annual budget, investment plan, insurance and financial reporting for efficiency and effectiveness.
- Assesses financial and economic intentions for budgetary impact and fit within the budget, discusses alternatives within the board.
- Advises the Board on multi-year financial business strategy.
- Serves as chair or member of the Audit Committee (if applicable).
- Serves as a sparring partner for the auditors.

##### OPERATIONAL/AVIATION EXPERT:

- Advises on the Human Resource Management policy in place.
- Advises on large scale Construction and Project Management.
- Advises on executive or corporate matters specific to the aviation, transportation or tourism industry.
- Advises on Innovation, Automation & Digitalization initiatives.